

## **Equality, Diversity & Support Manager**

Grade 7 SCP 35 – 39

**Salary £29,236 - £32,800**

The successful applicant will lead on ensuring that RBH delivers fair housing services for all our customers. You will develop and promote RBH's Equality and Diversity Policy and Action Plan. You will build on existing successes, such as our support for Rochdale Council's BME Housing Strategy, and develop and progress new equality and diversity initiatives. You will work with and influence people at all levels of the organisation and with our stakeholders.

During 2010/11:

- We expect the Council to change its administrative requirements relating to Supporting People. You will co-ordinate RBH's response to these changes.
- You will lead on our continuing drive to increase the percentage of our customers for who we hold diversity information – through our Fair Service Monitoring.
- You will provide support for the review of our recruitment procedures.
- You will ensure that RBH meets the requirements placed on the Council (and its partners) by the Equality Framework for Local Government.
- You will lead on RBH's response to the Equality Act 2010 and ensure that we fully comply with the new legislation.

You need experience in developing equality and diversity policies and procedures, a good understanding of relevant legislation, knowledge of equality and diversity best practice and experience of delivering training.

**Closing date: 1<sup>st</sup> September 2010**

Further details are available contact Personnel Ext 3706

The recruitment process will include an assessment centre as well as interviews.